



St. John the Baptist School ANNUAL REPORT 2018

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Green Bay, WI 54131



EXECUTIVE SUMMARY

Dear Friends and Supporters of St. John the Baptist School:

The 2017-18 School year was St. John the Baptist School's 129th year. I am humbled to complete my second year of service to this outstanding faith community. In 1888, forty years after the inception of the parish, the congregation raised \$3500 to build a four-room school house in which to teach their children in a Catholic environment. We celebrate this commitment by continuing the tradition of advancing our children's faith, academic prowess and sense of community. This year's annual report shares our story and the successes of our students and teachers with the community and all who support our school.

At a time when many of our Catholic schools in the Midwest are struggling to maintain enrollment, St. John the Baptist School is proud to be one of 12 schools of the Diocese's 54 to boast a growth in enrollment. Next year, we project increased student enrollment, quite possibly reaching over 300 students. Our membership in GRACE, Green Bay Area Catholic Education, helps us to continue to focus on growth, academic rigor, and building this excellent school for our children.

Catholic identity is central to our mission. Reflected in the Faith Report are many notable achievements in that area. The results of the ACRE test (a test administered by the National Catholic Education Association which measures knowledge of faith) show our students outpace national data by at least eleven percentage points in all areas. Students also had many experiences of the faith. Some of the most notable were: hosting a nationally syndicated Relevant Radio show and a number of celebrations in the liturgical life of the Church.

According to our entrance survey, we find that two most important reasons families choose St. John the Baptist School are the emphasis on our Catholic faith and our upholding high moral standards. However, the reason many families choose to stay at St. John the Baptist School is our outstanding academics. In all academic areas, our school boasted achievement that significantly outpaced national and regional trends with many students scoring in the top ten percent of their age group.

One of the great benefits of choosing our school is the closeness and welcoming attitude we have within our community. "Family" is always one of the first words students and parents use to describe our school and parish. Many successes are highlighted in this report, as well. Please, join me in celebrating a great academic year and continue to pray for the continued strength of our school.

In Christ,
Principal Andrew Mulloy
St. John the Baptist, pray for us!

Our Values



Strong Faith

Students attend weekly Mass and have regular religion class. Faith and prayer is integrated throughout the day, and we celebrate our Christian holidays.



Strong Academics

Our math, science and Spanish programs prepare students for advanced courses in high school. Our students consistently outscore local and national averages on standardized tests.



Strong Family

Our average class size is 18, allowing students and families to grow together and have their needs met. Many activities take place for families and students to grow in faith and in Christian relationships.

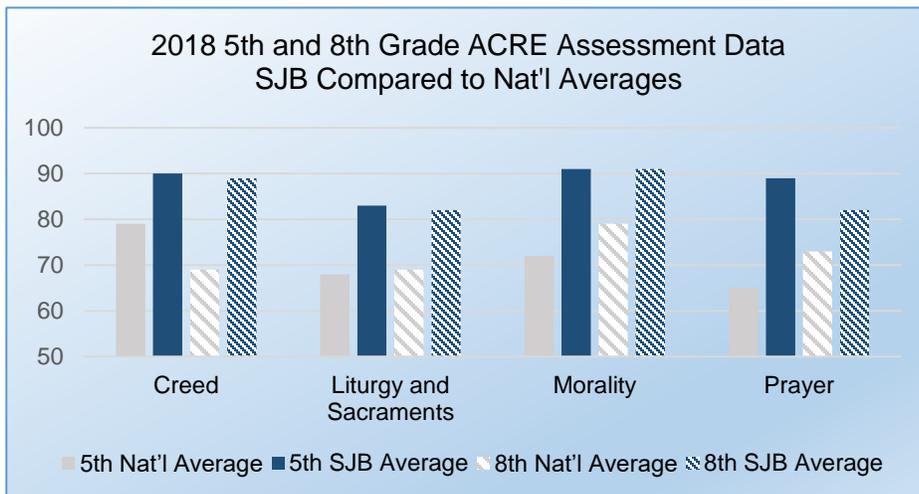
FAITH REPORT

ACRE Results

The ACRE Assessment helps educators in Catholic schools and parishes know the strengths and weaknesses of their catechetical programs. This integrated assessment tool provides faith knowledge questions and questions related to religious beliefs, attitudes, practices and perceptions. The assessment is administered to grades five and eight and is required by the Diocese of Green Bay.

Students from St. John the Baptist School outscored the national averages in all areas by at least 11%.

This is a remarkable level of achievement and is a great strength of our academic program. Our students are strong in their knowledge of the faith, and the staff is committed to teaching all subjects through a Catholic worldview.



Spiritual Events

St. John the Baptist School was proud to host a number of spiritual growth opportunities for students this year.

- We received national attention through a live broadcast of *Go Ask Your Father* hosted by Fr. Rocky on Relevant Radio. The broadcast was aired on 130 stations in 38 states.
- SJB partnered with the Walk to Mary and over 70 people from SJB participated in the walking pilgrimage.
- Over 80 students participated in Prayer Group and attended field trips to various religious sites.

Growing with the Liturgical Season

Entering into the liturgical seasons with the rest of the church is an important part of the school experience at St. John the Baptist School. In addition to weekly Mass and classroom events, our school had many beautiful ways to celebrate the seasons together.

- All Saints and All Souls Days – kindergarten dressed up as saints, prayed for the departed souls on the announcements.
- Advent – Advent wreaths, Prayer service, Jesse Tree, Prayer Service, Annual Christmas Concert,
- Lent – Holy Hour with Benediction, Stations of the Cross, Freedom House collection, CRS Rice Bowls



"I have wonderful memories as a student at SJB. I knew that when my children were old enough to attend school, I wanted them to attend SJB as well. My husband and I believe it's important for our children to be raised with an understanding of God's love, power, and forgiveness; my kids get that at home and that message is continued while attending SJB. Our children are growing both academically and empathetically."

-Kim, parent

ACADEMIC REPORT

Reading: Fountas and Pinnell Benchmark Assessment

This assessment is given to measure reading and reading growth in grades K-5. It allows educators to target instruction to meet each child's learning needs.

- 95% of K-4 students ended the school year at or above grade level expectation, a year over year increase of 5%. 63% of K-4 students are reading above grade level expectation.

MAP: Measure of Academic Progress Report

The Northwest Evaluation Association Measure of Academic Progress (MAP) is a computerized adaptive assessment that provided educators with information to improve teaching and learning and make student-focused data driven decisions.

- The kindergarten and eighth grade classes met and exceeded growth goals in all academic areas.
- Over 85% of students in grade 5-8 scored above the national 50th percentile in Language Arts.
- School-wide, students scored 32% higher than the national average in the area of Science.
- 60% of students in grades K-8 are scoring above the national average in math. Although higher than average, this is an opportunity for growth in the coming year.



Other Measurements

- 100% of students enrolled in advanced Spanish qualified for Spanish 2 Honors at Notre Dame Academy and Spanish 3 at Bayport High School.
- 43 Students received additional support through the Supportive Consultant program.

Curriculum Development

Reading – Supported by the work of our Reading Specialist, Megan Heinz, K-5 teachers had training in the area of guided reading. This effort aligned our instructional practices, use of student data and curriculum resources. Student growth in the area of reading in these grades continues to increase year over year.

Outstanding Events

We are blessed by the dedication of our educators who go above and beyond by creating some outstanding educational experiences for our children. Below are a few highlights:

- Arts Performances – K-8 students participated in our annual Christmas concert, and all students were featured in our Spring Celebration of the arts through either musical performance or visual arts.
- Math Bowl – 35 6-8 students participated with many top ten finishes.
- International Fair – Our sixth-grade class hosted the annual International Fair and led a prayer service.
- Forensics – 29 students participated and placed with very high scores.

FAMILY REPORT

Family Events

This year the administration collaborated closely with parent groups to host a variety of free family events. Events held this year included: Family Dinners, Movie Night, Family Dance, and Parent Days.

Family Groups

This was our first year of Family Groups, small groups of mixed ages that met monthly. These groups embody our mission to be a Christian community that sends forth disciples. Groups pray, learn, and grow together.

Parent Volunteers

Parent support is an integral part of our work and mission at St. John the Baptist School. We simply could not do the work we do without you. This year parents spent over 3200 hours volunteering in our school.

School Safety

Keeping students and teachers safe is of the highest priority at St. John the Baptist School. Many items were put into place this year to elevate the safety of the building and to become a leader in safety practices in the Howard area.

- A school-wide safety plan is approved and in place. It is reviewed annually with involvement from the Brown County Sheriff's Department.
- Recording camera system was deployed and covers all entries and main hallways. Camera system is accessible through a secure VPN tunnel by the police department.
- Two safety walk-throughs were conducted by the Brown County Sheriff's Department.
- A school-wide evacuation drill was held in May in collaboration with the local emergency personnel, and students participated in monthly scenario drills.
- With GRACE, we are applying for a security grant through the Department of Justice.



"St. John the Baptist has exceeded our expectations year after year. The education received is top notch, and you will not find more committed teachers anywhere else. The strong sense of community is unparalleled. The SJB community truly is a family working together to ensure all of our children are prepared academically and spiritually. Our kids couldn't be happier, and neither could we."

-Robyn, parent

GRACE

GRACE stands for Green Bay Area Catholic Education. St. John the Baptist is one of nine schools in the GRACE system that provide excellence in early childhood through eighth-grade education and serves the 23 Catholic parishes within the Greater Green Bay community. GRACE schools range in offerings and locations, and each has its own distinct history, focus and parish connections. GRACE is among the largest Catholic school systems in the state of Wisconsin. To learn more, visit gracesystem.org.

DEVELOPMENT REPORT

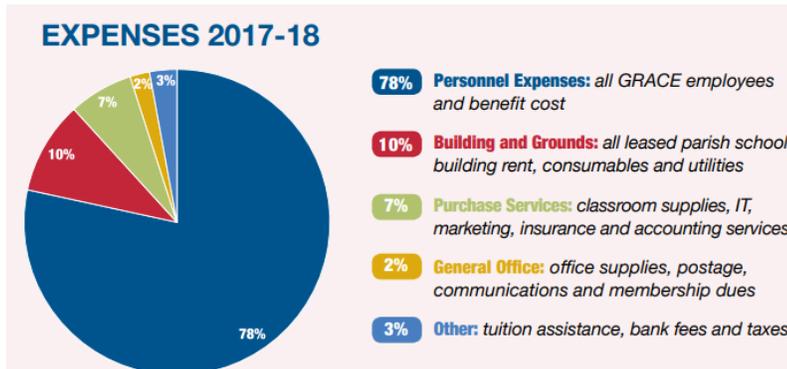
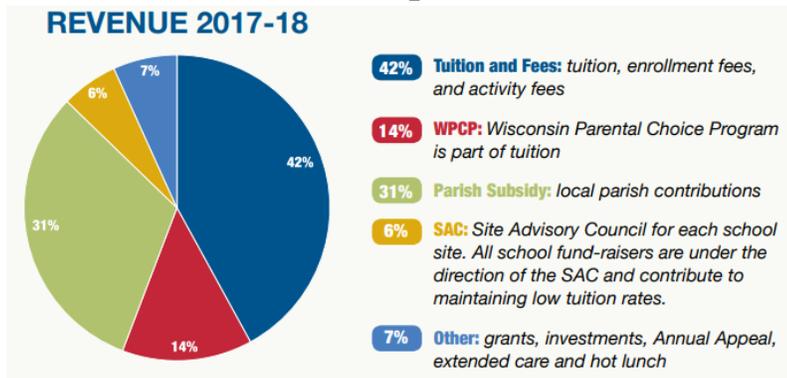
True Cost of Education and Funding Structure

- True cost of education: \$5700
- Cost of tuition: \$2700
- Third source fundraising amount per child: \$1700
- Total financial contribution from our parish: \$547,277

Fundraising Results

- 2017-18 Fundraising Goal: \$96,000
 - The amount we were required to raise as a subsidy to GRACE for the 2017-18 school year. This money reduces the cost of student tuition.
- The goal was met. Thank you for your support.

GRACE Revenue and Expenses



Technology at SJB

- K-3 have classroom sets of Android-based tablets.
- 4-8 grade students have a 1:1 ratio of Chromebooks.
- Every classroom is equipped with a SMART board or another form of digital display.
- All teachers have access to document cameras.

GRACE has a robust technology plan which guides our utilization of technology.

Private Gifts to St. John the Baptist School

Through ongoing development efforts, the school has received \$57,727 in restricted funds from 20 different donors. This money is used to make larger purchases to supplement our curriculum, improve our technology, and develop our facility. This year funds were used to purchase new teacher laptops, flat touchscreen interactive display boards, and improve our reading curriculum resources. A large portion of these funds are being used this summer to renovate our library.

NOTEWORTHY SUCCESSES

Valedictorians

Alexis Abel and Nathaniel Schlueter, alumni from SJB, are graduating from Bayport High School as Co-Valedictorians.

Accreditation

The school staff completed all the documentation and reports needed to renew our accreditation through WRISA. This is a massive project and helps hold our school to the highest standard of education. GRACE will be the first private school system in the state to be accredited as a system.

Athletics

76 students participated in a total of 10 different sports teams. Our athletic program is offered through a partnership with our parish.

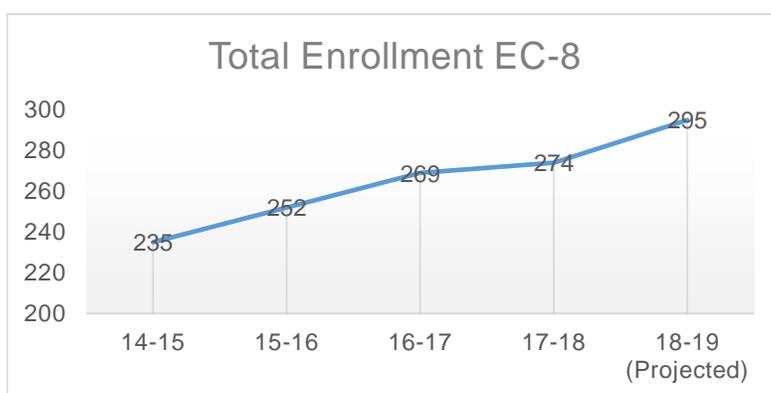
SJB added an archery team to the athletic program this year, and had multiple students compete at the state meet.

Parish Mission Planning

Principal Mulloy is serving on the Parish Mission Planning Team, along with many representatives of the parish community, to plan strategic directions for the parish in the coming years. This is a strong initiative from the Diocese of Green Bay which places a prioritization on Catholic education.

Enrollment Growth

We are on track to have our fourth year of enrollment growth in a row. Thank you for helping us tell our story and share the value of SJB with others.



Marketing and Development Efforts

- “Enroll Now” banner was hung over Velp Avenue in February.
- A robust communication strategy is in place for parishioners with children ages 0–5-years-old.
- SJB is a page sponsor on the “Let’s Go Mommy” preschool page.
- Various Facebook advertisements were posted and aimed at our target market.
- Our new “Strong Brand” was developed and a rack card was developed and distributed.
- Welcome letters are sent monthly to “new residents” in the Howard Suamico area.
- Christmas cards were mailed out to various stakeholder groups in the community.
- A preschool marketing push was held in November.
- Facebook followers have increased by over 300 people in the last two years.

Our Mission

St. John the Baptist School provides an education that is centered in Jesus Christ and on the Gospel Values through the intercession of St. John the Baptist. Our School is dedicated to knowing our faith, teaching our faith and living our faith while creating an environment that maximizes learning in all academic areas. Our students are provided with the necessary education to become faith-filled, independent, critical thinkers who are prepared to be active, responsible members of the Catholic Church and society.

RECOGNITIONS



Diocese of Green Bay

- Bishop David Ricken
- Todd Blahnik – Superintendent

Parish Staff

- Fr. John Bergstadt – Pastor
- Fr. Scott Valentyn – Parochial Vicar
- Deacon Manny Torres – Business Manager
- Karen Buchinger – Coordinator of Liturgy and Music
- Mark Caelwaerts – Maintenance
- Sarah Wulf – Parish Secretary

Site Advisory Council

- Lisa La Count – President
- Eric Guzowski – Secretary
- Tracy Hook – Treasurer
- Kristin Barnhart – Fundraising Chair
- Robyn Wright – Auction Chair
- Sarah Butler – Hospitality Co-Chair
- Valerie Atkinson – Hospitality Co-Chair
- Richard Herlache – Parish Representative

Athletic Coaches

- Dale Klimek – Athletic Director
- Bill Anders, Jamie Blom, Mike Hackl, John Hanley, Jeff Lohmeier, Dave Luedke, Mike Nelessen, Dan Nowak, Michelle Nowak, Mike Odberg, Gregg Skaletski, Monique Van Stechelmann, Mark Warden

St. John the Baptist School Staff

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|---------------------|------------------------|------------------|
| • Anne Atnip | • Donna Hansford | • Andrew Mulloy |
| • Sarah Baye | • Megan Heinz | • Tara Nelson |
| • Jamie Berndt | • Heather Hermes | • Mike Odberg |
| • Amy Blom | • Margaret Hogan | • Jennifer Pepin |
| • Leslie Buttrick | • Melissa Hollihan | • Kathy Roarty |
| • Jill Buckett | • Jenny Hodulik | • Julie Schmitz |
| • Patrick Calewarts | • Steve Kimball | • Mary Sylla |
| • Gayle Fritsch | • Penny Kwaterski | • Alyssa Tomey |
| • Riley Garbe | • Jodi Lange | • Sue Warner |
| • Amanda Gerrits | • Amy Liebergen | • Abbie Withbroe |
| • Torey Gostas | • Michael Lund Ziegler | • Kiara Wolfgram |

GRACE

- Kimberly Desotell – President
- James Cullen – Director of Student Services
- Gerard Faller – Director of Strategic Operations
- Jami Hintz – Director of Human Resources
- Jamie Hurley – Director of Food Service
- Lisa Niemuth – Director of Development

- Sarah Baye – Teacher Representative
- Karen Tooley – Marketing Committee
- Kitty Luedke
- Tiffany Schroeder
- Melissa Schwiner
- Dan Tooley
- Kelly Williams
- Melissa Warden